



COMMUNITY  
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DU CANADA

# Board of Directors Nominations Call 2022



**January 2022**



***“Relentlessly pursuing a future where everyone belongs”***

Community Foundations of Canada (CFC) is the national leadership organization for Canada's 191 local community foundations. Together with community foundations across the country, we help drive local solutions for national change on the issues that matter most to Canadians. We are relentlessly pursuing a future where everyone belongs.

We believe in a just and sustainable future that moves beyond the status quo. Community foundations have a wide spectrum of regional priorities, sizes, strategies, governance and leadership models. Whether as grantors, investors, or as valued community leaders with deep local knowledge - each foundation has its own path. This diversity is our strength, and essential to creating a future where everyone belongs. Being a part of this community gives us connections - a sense of togetherness that inspires us to move forward.

We're working with community foundations to build a movement that connects community foundations, partners, and Canadians to make this future a reality. We do this by:

- **Shifting the power** to those who best know the needs of our communities. Ensuring diverse voices are at the table where important decisions about our future are being made.
- **Strengthening community** by investing and supporting all facets of community life is at the core of who we are.
- **Taking the long view** with the capacity to work nimbly and collaboratively toward systemic change.

For more information about our work, and to access our annual report, please visit our [website](#).



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## Join our Board

CFC's Nominating Committee is seeking multiple nominees for three-year terms on our Board of Directors commencing June 2022 at our AGM. Successful nominees will be eligible for a second three-year term.

CFC is actively recruiting **dynamic, engaged, and passionate** community members to join our Board.

Are you:

- Committed to CFC's purpose of relentlessly pursuing a future where everyone belongs?
- An emergent or experienced leader in the community foundation network and dedicated to supporting communities?
- A curious and future-oriented leader with the ability to operate in a rapidly changing environment?
- Knowledgeable about societal and community issues and approaches to social change?
- A leader who values trust-based relationships and deep collaboration?
- Eager to embrace transformation and lean into complexity?

If so, please consider applying. We encourage community foundation leaders to share this nomination call with any emergent leaders who may be interested.

**CFC must receive all nominations no later than 19:00 (ET) on February 11, 2022.**





## What's the Board's role?

This Board provides strategic oversight of CFC's broad range of activities. The CFC Board is committed to a governance framework rooted in our purpose of belonging and one that uplifts our organization and the network of community foundations across Canada.

- Our governance philosophy encourages creativity, entrepreneurialism, and innovation, in a spirit of reconciliation, pluralism and anti-racism.
- Our governance framework combines best-in-sector policies and procedures with the flexibility to support our organizational purpose.
- The Board collaborates with executive leadership and staff to maintain an awareness of trends that impact communities, identify opportunities for the development and implementation of programs and initiatives, and advocate for issues that matter to Canadian communities and community foundations.
- The Board is committed to fulfilling its fiduciary, strategic and generative responsibilities through high-level oversight befitting the scope and scale of CFC as a national organization and network.
- Each Board Member brings their diverse experience, perspectives, and foresight to their work to better the Board and CFC as a whole.

## What skills and expertise are we looking for?

CFC is seeking nominees with a broad range of skills, perspectives and expertise. In addition to the qualities and leadership characteristics mentioned above, the Nominations Committee welcomes applications with:

- A diversity of lived experience, including grassroots experience;
- Francophone and bilingual applicants;
- Accounting and financial expertise;
- Legal expertise;
- Individuals with network leadership experience;
- Applicants from northern communities, including the territories.

CFC is committed to relentlessly pursuing a future where everyone belongs — that starts with our team. We can grow, learn and better serve our communities with a diversity of perspectives and lived experiences. We encourage individuals from any size community foundation to apply. We welcome the unique contributions people can bring in terms of their geographic location in Canada, education, culture, ethnicity, Indigenous status, race, languages spoken, gender identity and expression, age, religion, disability, sexual orientation and beliefs.



## What are the responsibilities ?

- Act as an ambassador for CFC;
- Contribute skills and expertise to advance CFC's purpose;
- Commit to a term of three years, with the option to stand for re-election for a second three-year term;
- Participate in three in-person meetings, four videoconference meetings per year and additional meetings as required;
- Participate in at least one CFC committee aligned with interests and expertise, most of which meet quarterly;
- Fulfill the three-year term of office starting in June 2022. Directors may hold up to two consecutive terms.

Directors do not receive remuneration from participating in CFC's Board. However, CFC reimburses Board and Committee related travel expenses.

**In-person meetings take place in communities across the country and typically occur over a two-and-a-half-day period. There are three to four board videoconference meetings which are generally 2 hours long. There may be additional meetings as required.**





## What is the nominations process?

To apply or to nominate someone, please review this application package, complete the [nomination form](#) and provide:

- A brief letter outlining the contribution you would like to make to CFC Board addressed to: Nominating Committee and Community Foundations of Canada
- A current CV/resume
- Name and contact information for a reference at a Canadian or international community foundation who can speak on your (or your nominee's) behalf.

If you would like to begin a conversation about accommodations or accessibility requirements throughout the recruitment process, please contact Kelly Sannes at [ksannes@communityfoundations.ca](mailto:ksannes@communityfoundations.ca).

Following the close of nominations, the Nominations Committee will review and evaluate all applications in February 2022. Interviews for select nominees will take place in March 2022.

Following deliberations and interviews, the Nominations Committee will develop a list of candidates recommended to the CFC Board in April 2022 and the CFC membership at the AGM in late spring.

**CFC must receive all nominations no later than 7:00 PM EST on February 11, 2022.**

